

Freedom of Information Request **21 112**

Our Reference: FOI 21 112 / AA / SM
Name:
Date: 28 June 2021
Address:

Dear

Further to your Freedom of Information Request, please find the Trust's response below:

I am writing under the Freedom of Information Act (2000) to request the following information :
Humber Teaching NHS Foundation Trust ("the Trust") are a multi-specialty provider of mental health, primary care and community services. The Trust can answer as follows:

1. What contractual relationships are in place for supplying agency doctors and who is responsible for managing them?

The Trust mainly uses the NHS Workforce Alliance framework for Clinical and Healthcare Staffing.

2. Who is your primary point of contact for decision making regarding supply chain for Agency Doctors?

Mark Turner, Senior Procurement Manager.

3. How many agencies are used to supply agency doctors?

The Trust have used 9 agencies the period 20/21. Kindly note, this does not include locums in primary care.

4. Of these agencies, how many are off framework – please list them?

Locum Reach Ltd and Medical Group Ltd

5. Over the past 6 months, how many shifts have been filled via an off framework agency?

The Trust is unable to provide the information requested, as we do not hold this information being requested.

6. Who is your highest paid agency doctor, what is their speciality and their hourly charge?

The highest hourly rate is £139.95.

The Trust is unable to provide any information in relation to staff names as we consider that certain information is exempt from disclosure under section 40(2) of the FOI Act on the grounds that it amounts to personal data and the first condition under section 40(3)(a)(i) is satisfied, namely, that disclosure would amount to a breach of the first data protection principle (personal data should be processed fairly and lawfully) as the individuals concerned would have a reasonable expectation that their information would not be disclosed into the public domain. Section 40 is an absolute exemption and consideration of the public interest test in disclosure is not required.



7. Please outline your spend per agency, broken down by grade and speciality of doctor over the past 6 months?

The Trust is able to provide the following information in relation to locum doctor agency spend:

Spend Description	Spend
Agency Medical Consultant	£2,260,917
Agency Other Medical	£40,074
Locum GPs	£494,428
TOTAL	£2,795,419

The Trust is also unable to provide a breakdown of this spend by Agency used, as this may be prejudicial to the commercial interests of the companies concerned and is therefore exempt under section 43(2) of the Freedom of Information Act 2000. Procurement of services is a commercial activity, and by providing the requested information, the Trust feels this would prejudice the commercial interests of not only the provider of that service but of the Trust itself, should it for example, wish to engage with the provider in the future.

On engaging section 43(2), the Trust has considered the public interest in disclosing information as opposed to withholding it from disclosure. Whilst the Trust recognises it may be said it is in the public interest to disclose information which allows for the scrutiny of the Trust's actions and decisions similarly, the Trust has to have regard for the fact that the Trust's commercial activities, including the engagement of these services, are conducted in a way to ensure that public authorities are getting value for money when purchasing goods and services. As such the Trust considers this latter consideration means that it is in the public interest to withhold disclosure of this information.

8. Do you have a Master Vendor for Agency Doctors In place? If so, who are they and when are they contracted until?

The Trust does not have a Master Vendor in place.

9. If you have a Master Vendor in place, What is your current average % fill rate from your Master Vendor Provider for Medical Locums for the past 6 months?

N/A

10. If you have a Master Vendor in place, How many hours of work for medical locums have been booked outside of your Master Vendor arrangement in the past 6 months?

N/A

11. If you have a Master Vendor in place, What % of bookings by your Master Vendor Provider are at the NHSI capped rates in the past 6 months?

N/A

12. What is your total (£) off framework agency spend for Agency Doctors?

We are unable to breakdown the financial spend by non-framework agencies and speciality as the finance system does not record this level of detail.

13. Does the trust utilise a Direct Engagement method of payment for agency doctors and if so whom?

No, the Trust does not utilise Direct Engagement.



14. What % of Agency Doctors are paid via Direct Engagement Method? And Outside of Direct Engagement?

All Agency Doctors are paid outside of Direct engagement.

15. How many doctors working are Deemed Outside of IR35 working at the trust?

This information is included in the Trust Annual Report which can be found on the Trust website:

[Annual Report and Accounts \(humber.nhs.uk\)](https://www.humber.nhs.uk/annual-report-and-accounts)

Kind regards,

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<https://www.humber.nhs.uk/about-our-trust/freedom-of-information-enquiry-form.htm>

