

Freedom of Information Request **19 156**

Our Reference: FOI 19 156 / AA / LB / SM
Name:
Date: 26th July 2019
Address:

Dear

Further to your Freedom of Information Request, please find the Trust's response below:

Can you please provide the following information:

1. *The current support offered to employees of your trust in relation to workforce mental health, this includes:*

- *Current service provision in place to support staff mental health*
- *Current initiatives promoted by the trust in relation to staff mental health*
- *Current processes and procedures for a staff member experiencing mental health concerns that require support from a mental health professional*
- *Amount of money the trust spent on staff mental health for the financial year 2018-2019*

Humber Teaching NHS Foundation Trust has 1 FTE Counsellor to offer individual support to staff within the Occupational Health Service. The Trust has a budget of £25,000 to spend on external counselling support for staff. This budget may cover specialist support for staff identified after an initial assessment, or counselling support for staff in the outlying areas of the Trust.

Staff are able to self-refer to Occupational Health for support as required. Staff are offered up to 6 counselling sessions initially. Additional sessions are offered on a case by case basis.

2. *The total amount of day's lost for the financial year 2018-2019 using the SP10 (mental health) sickness code.*

The code used by Humber Teaching NHS Foundation Trust is S10 (Anxiety/Stress/Depression/Other Psychiatric illnesses). The WTE days lost codes as S10 for 2018/19 was 14,616.9.

3. *Total financial cost to the trust specifically related to SP10 (Mental Health) sickness for the financial year 2018 – 2019*

Humber Teaching NHS Foundation Trust is unable to provide the information requested as this information is not captured on the Trust's systems.



Kind regards,

Freedom of Information Team
Humber Teaching NHS Foundation Trust
Mary Seacole Building
Willerby Hill
Willerby
HU10 6ED

<https://www.humber.nhs.uk/about-our-trust/freedom-of-information-enquiry-form.htm>



www.humber.nhs.uk



Caring, Learning and Growing

