

## Freedom of Information Request **20 115**

**Our Reference:** FOI 20 115 / AA / IO  
**Name:**  
**Date:** 3 August 2020  
**Address:**

Dear

Further to your Freedom of Information Request, please find the Trust's response below:

Dear Humber Teaching NHS Foundation Trust,

I am writing to request information on your organisations' overtime and Waiting List Initiative (WLI) Payments to staff. Please could you provide the following information broken down by staffing group, for the 19/20 financial year (April 2019 – March 2020)

Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade.

WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative (used by trusts to reduce waiting lists and meet government targets)

1. Total amount paid in WLI payments to staff in 19/20 by Total, Medical, Nursing, and other staffing groups  
Humber Teaching NHS Foundation Trust ("the Trust") is unable to provide a response to this question as the information is not held - the information is not recorded within the Electronic Staff Record (ESR).

2. Total number of WLI sessions in 19/20 by Total, Medical, Nursing, and other staffing groups  
See response to question 1.

3. Total amount paid in overtime to staff in 19/20 by Total, Medical, Nursing, and other staffing groups  
Overtime paid in this period as follows:

Medical = £0  
Nursing = £246,577.90  
Other = £212,097.95

Total = £458,675.85,



4. Total number of overtime hours in 19/20 by Total, Medical, Nursing, and other staffing groups  
Overtime hours in this period as follows:

Medical = 0  
Nursing = 9,373.10  
Other = 12,750.30

Total = 22,123.40

5. Please provide the minimum and maximum sessional rate for WLI payments during 19/20 for medical staff  
See response to questions 1 and 2.

Kind regards,

Freedom of Information Team  
**Humber Teaching NHS Foundation Trust**  
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<https://www.humber.nhs.uk/about-our-trust/freedom-of-information-enquiry-form.htm>

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