

- 1. To be an employer who supports the Armed Forces Community by offering programmes such as 'Step into Health' to develop careers in the NHS.
- 2. To continue to promote the flexible working opportunities and roles available in the Trust to meet the needs of the individual and the Trust through existing Trust opportunities including the Veterans forum, Armed Forces Community Navigator, Reservists and 'Step into Health'.
- 3. To ensure staff undertake training to raise awareness of the specific needs of the Armed Forces Community and requirements of the Armed Forces Covenant.
- 4. To continue to identify the Armed Forces Community at first point of contact and staff are able to signpost individuals to relevant services.

For more information, please visit:

Op COURAGE Veterans Mental Health and Wellbeing Service Humber and
North Yorkshire or scan the QR code at the top left corner of this poster.





