

## Freedom of Information Request

**Our Reference:** FOI 19 261 / AA / SM  
**Name:**  
**Date:** 17<sup>th</sup> December 2019  
**Address:**

Dear

Further to your Freedom of Information Request, please find the Trust's response below:

### Compromise agreements by Humber Teaching NHS Foundation Trust

1. Please advise how many compromise agreements the trust has entered into since 1 April 2013. [Humber Teaching NHS Foundation Trust \('the Trust'\) has entered into 38 compromise agreements since 01 April 2013.](#)

2. Can the trust confirm that it adopted the NHS policy of inserting a clause into compromise agreements to make it clear that workers or former workers are not prevented by compromise agreements from making public interest disclosures?

[Yes](#)

3. If so, when did the trust adopt this policy?

[The Trust adopted this policy in September 2013 although there some compromise agreements entered into between December 2013 and August 2014 do not contain this clause.](#)

4. How many of the compromise agreements reached by the trust since 1 April 2013 contained a clause which made it clear that the worker or former worker in question was not prevented by the agreement from making public interest disclosures?

[23](#)

5. If the trust has inserted such a clause into its compromise agreements, please provide a copy of the relevant clause.

*[Nothing in this agreement, including but not limited to clauses xx to xx shall prejudice any rights that the claimant has or may have under the Public Interest Disclosure Act 1998 \(PIDA\) \(or any enactment which PIDA amends\) and/or any obligations that the claimant has or may have to raise concerns about patient safety and care with regulatory or other appropriate statutory bodies pursuant to his/her professional and ethical obligations including those obligations set out in guidance issued by regulatory or other appropriate statutory bodies from time to time.](#)*

Kind regards,



Freedom of Information Team  
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<https://www.humber.nhs.uk/about-our-trust/freedom-of-information-enquiry-form.htm>



[www.humber.nhs.uk](http://www.humber.nhs.uk)



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