

Freedom of Information Request 20 134

Our Reference: FOI 20 134 / AA / LB / PB /SM
Name:
Date: 14 August 2020
Address:

Dear

Further to your Freedom of Information Request, please find the Trust's response below:

Under the freedom of information act 2000, I am writing to formally request the following information:

Kindly note, Humber Teaching NHS Foundation Trust ("the Trust") is a multi-specialty provider of mental health, primary care and community services.

- Staff Numbers** – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

The Trust is able to provide the following staff numbers. Kindly note, the Trust operates an internal bank and so these staff are listed separately below.

Row Labels	Count of Staff Group
Bank	297
Add Prof Scientific and Technic	6
Additional Clinical Services	181
Administrative and Clerical	37
Allied Health Professionals	7
Estates and Ancillary	13
Medical and Dental	9
Nursing and Midwifery Registered	44
Fixed Term Temp	154
Add Prof Scientific and Technic	7
Additional Clinical Services	92
Administrative and Clerical	23
Allied Health Professionals	3
Estates and Ancillary	3



Medical and Dental	17
Nursing and Midwifery Registered	9
Non-Exec Director/Chair	
Administrative and Clerical	6
Permanent	
Add Prof Scientific and Technic	193
Additional Clinical Services	674
Administrative and Clerical	555
Allied Health Professionals	205
Estates and Ancillary	214
Medical and Dental	58
Nursing and Midwifery Registered	782
Students	1
Grand Total	3139

2. **Staff Cost** – Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.

The Trust staff costs for 2019/20 were:

Permanent	£102,510,000
Non-Permanent	£10,559,000
Total	£113,069,000

3. **Agency Hours** – Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

The Trust has recorded the following agency hours. The split by staffing group is the only information held by the Trust, we do not record this information by speciality:

Nursing	21120 Hours
Healthcare Assistant	1754 Hours
Doctors	Do not record**

**Please note, whilst the Trust are able to report agency spend on Doctors, the Trust do not record the total hours that this spend relates to.

AHP / HSS	630 Hours
Non-Medical Non-Clinical	4166 Hours

4. **Agency Spend** – Total amount spent on agency staff in the 2019/20 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

As above, kindly note spend information is held by staff group and cannot be broken down further by speciality:



Nursing	£987,168
Healthcare Assistant	£23,309
Doctors (All Specialisms)	£2,693,627
AHP/HSS	£194,645
Non-Medical Non-Clinical	£245,942
Total Spend	£4,144,691

I would greatly appreciate it if you could supply all this information for the year 2019/20 (April '19 to March '20).

This will be very valuable information towards my ongoing research. I understand The Trusts are facing an unprecedented challenge during the coronavirus (COVID-19) pandemic and you may not be able to respond to our request for information within normal timescales during this extraordinary period. If you are unable to supply the information within the normal timescales, please let me know. Thank you for your assistance at this challenging time. I look forward to hearing from you regarding this information.

Kind regards,

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<https://www.humber.nhs.uk/about-our-trust/freedom-of-information-enquiry-form.htm>



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