



Humber Teaching

NHS Foundation Trust

Freedom of Information Request **19 194**

Our Reference: FOI 19 194 / AA / LB /
Name:
Date: 25 September 2019
Address:

Dear

Further to your Freedom of Information Request, please find the Trust's response below:

I am writing to request information relating to the pension tax relief issue that is currently impacting a significant number of NHS employees across the country. I would be grateful if you could respond to the following questions. Please advise if you need any clarification and I would be happy to provide this.

1. Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme? And if so:

a) when was this policy adopted?

b) is this option offered to all employees by default, or is it considered on a case by case basis following requests?

c) how many employees have taken advantage of this policy since its adoption?

d) what was the total value of payments made until the end of July 2019?

Humber Teaching NHS Foundation Trust does not have a policy to offer payments equivalent to the employer pension fund contributions to those employees who opt out of the NHS Pension scheme.

2. Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?

Humber Teaching NHS Foundation Trust has not made an assessment of the number of employees who are likely to breach the annual allowance.

3. How many employees have left employment as a result of pension taxation issues?

Humber Teaching NHS Foundation Trust is unable to provide the information requested, as we do not hold the information as you requested.

4. How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful?

Humber Teaching NHS Foundation Trust is unable to provide the information requested, as we do not hold the information as you requested.



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5. Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?

Humber Teaching NHS Foundation Trust has not completed an internal briefing or assessment of the impact of changes to pension taxation.

Kind regards,

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<https://www.humber.nhs.uk/about-our-trust/freedom-of-information-enquiry-form.htm>



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